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Link to Parent Policy:

Procedure Reference: PRPR03\_2211N\_AD/PRE

Procedure Sponsor: President

Procedure Contact: Privacy Officer

Stakeholders: All members of the OC Community including:  
Employees, Students, the Board of Governors, Contractors and Visitors

Approved by: Executive Team

Effective Date: March 23, 2023

Last reviewed: December 2022      Scheduled review date: December 2027

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Okanagan College is responsible for ensuring that it protects the personal information within its custody and control, including by complying with the provisions of the  
("FIPPA"). FIPPA requires that Okanagan College conduct a Privacy Impact Assessment ("PIA") to ensure that all collection, use, disclosure, protection and processing of personal information is compliant with FIPPA.

A Privacy Impact Assessment (PIA) is an in-depth review of any new or significantly revised initiative, project, activity or program to ensure that it is compliance with the provisions of FIPPA, to identify and mitigates risks arising from the initiative and to ensure that the initiative appropriately protects the privacy of individuals.

The purpose of this Procedure is to set out Okanagan College's process for conducting PIAs in  
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The administration of this Proce

Questions or comments about this Policy may be addressed to the Privacy Officer at