Business Administration

Course Number:	**BUAD 412**
Course Title:	**STRATEGIC PERFORMANCE MANAGEMENT**
Credits:	3
Calendar Description:	Students will gain experience in assessing performance from a multiple of perspectives. To begin, students will learn the "planning, doing and reviewing" components inherent in performance management processes. Further, they will gain experience with the integration of strategy execution and performance measurement. Students will engage in the delivery of meaningful performance feedback. *(also offered by Distance Education)*
Semester and Year:	**Winter 2018**
Prerequisite(s):	BUAD 269, 340
Corequisite(s):	No
Prerequisite to:	No
Final Exam:	No
Hours per week:	3
Graduation Requirement:	Elective ï BBA, Management and Human Resources Management Specialty areas
Substitutable Courses:	No
Transfer Credit:	
Special Notes:	Students with credit for BUAD 379 Topic: Strategic Performance Management cannot take BUAD 412 for further credit.
Originally Developed:	J

Evaluation Procedure

Course Schedule

		cd	d cb	
Week	**Date**	Wednesday Jan 3 Classes Begin Monday Feb 12 Family Day ï *no classes* Tuesday Feb 13-16 Mid-semester Study Break ï *no classes* Friday Mar 30 to Monday April 2 Easter ï *no classes* Thursday Apr 12 Last Day of Regularly-scheduled Classes	SPPM = Strategic Planning & Performance Management (Kenny) AHPM = Armstrongôs Handbook of Performance Management	
1	--	Orientation day ï no class		
2	Jan 9	Introduction to Per		

SKILLS ACROSS THE BUSINESS CURRICULUM

The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

STUDENT CONDUCT AND ACADEMIC HONESTY

What is the Disruption of Instructional Activities?

At Okanagan College (OC), disruption of instructional activities includes student "conduct which interferes with examinations, lectures, seminars, tutorials, group meetings, other related activities, and with students using the study facilities of OC", as well as conduct that leads to property damage, assault, discrimination, harassment and fraud. Penalties