**Professors** 

## **Course Schedule**

Date		Topic		Deliverables
Week	Date	Jan. 3 Classes begin for all academic programs Feb. 13 Family Day - No classes Feb. 14 to Feb. 17, Mid-semester break - No classes Apr. 10 Last day of regularly-scheduled classes Apr. 12 to Apr. 26 Final exam period* *Apr. 14 to Apr. 17 Easter - No exams		
1	Jan 5	Introduction & Case Analysis Method Review Strategic Management Aligning HR with Strategy Case: WestJet	Ch 1 Ch 2	
2	Jan 12	Environmental Influences on HRM Case: Ohlson Pumps Canada	Ch 3	Assignment 1 Team analysis form
3	Jan 19	Job Analysis Case/Movie: Moneyball	5 <sup>th</sup> ed. material	Assignment 2 Team appraisal form
4	Jan 26	The HR Forecasting Process Case: Blinds to Go	Ch 4	
5	Feb 4	Determining HR Supply & Demand Case: The Future of Espoir Cafes	Ch 5 Ch 6	Assignment 3 Full case report
6	Feb 9	Succession Management	Ch 7	
Fel	o 13-17	Reading Week		
7	Feb 23	Mid-term Exam		Covers material from Week 1 thru Week 6

8 Mar 2 Information Technology for HR Planning

## SKILLS ACROSS THE BUSINESS CURRICULUM

The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

## STUDENT CONDUCT AND ACADEMIC HONESTY

What is the Disruption of Instructional Activities?