

# Business Administration

Course Number:	<b>BUAD 248</b>
Course Title:	<b>OCCUPATIONAL HEALTH &amp; SAFETY</b>
Credits:	3
Calendar Description:	This course provides an in-depth study of occupational health and safety. Topics include legislation, the WCB, safety disability management, the recognition, assessment and control of workplace hazards, accident investigations, safety training and managing occupational health and safety, and wellness programs. <i>(also offered by Distance Education)</i>
Semester and Year:	<b>Fall 2017</b>
Prerequisite(s):	BUAD 269
Corequisite(s):	No
Prerequisite to:	No
Final Exam:	Yes
Hours per week:	3
Graduation Requirement:	BBA,

**Professors**

Cathy Fitzgerald <i>Course Captain</i>	250-762-5445 x4579	K: C123	cfitzgerald@okanagan.bc.ca

**Learning Outcomes**

Upon completion of this course students will be able to

- apply a healthy workplace perspective to organizational policies and programs.
- develop change management strategies that consider an organization's wellbeing, health and safety goals.
- apply legislation and ethical practices to the promotion of the wellbeing, health and safety of workers.
- manage hazards and risks and building a healthy workplace culture, worker involvement and awareness.
- create a healthy workplace that considers physical and psychosocial environments, personal health resources, organization community involvement, leadership engagement, worker involvement, sustainability, and the importance of interdepartmental integration.
- research wellbeing, health and safety academic- and industry-based literature.
- design a coordinated and comprehensive set of health promotion and protection strategies.

**Course Objectives**

This course will cover the following content:

- Providing a perspective on the role of human resource professionals and key stakeholders as it relates to coordinated and integrated workplace wellbeing, health and safety initiatives and practices
- Tracing the development and comparing historical occupational health and safety and current healthy workplace models and industry practice
- Describing the Canadian and provincial legislative frameworks, ethical practice guidelines and industry standards surrounding workplace wellbeing, health and safety
- Using a systematic management process of hazard recognition, risk assessment and control
- Describing a range of wellbeing, health safety concerns dealing with the physical and psychosocial work environments, personal health resources and ways of participating in the community to improve the health of work

**Evaluation**

Weekly Chapter Quizzes (Individual)

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## Course Schedule

Week of:			
1	Sept. 6	Introduction, Legislative Framework	Ch. 1, 2
2	11	Workers' Compensation	Ch. 3
3	18	Hazards Recognition, Assessment & Control	Ch. 4
4	25	Motivation and Safety Management Systems	Ch. 10
5	Oct. 2	Physical, Chemical, Biological Agents	Ch. 5, 6
6	9	Psychosocial Hazards	Ch. 7

