

Business Administration

Course Number:	BUAD 246
Course Title:	RECRUITMENT AND SELECTION
Credits:	3
Calendar Description:	This course provides an in-depth study of recruitment and selection. Topics include legislation, screening devices, assessment techniques, and interviewing. <i>(also offered by Distance Education)</i>
Semester and Year:	Fall 2016
Prerequisite(s):	BUAD 269
Corequisite(s):	No
Prerequisite to:	No
Final Exam:	Yes
Hours per week:	3
Graduation Requirement:	BBA, Human Resources Management Specialty Required Diploma, Human Resources Management Option

Professors

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Learning Outcomes

Upon completion of this course students will be able to

examine how recruitment and selection contributes to effective HR management and organizational performance.

identify an
candidates.

implement processes for attracting qualified candidates.

analyze position requirements to establish selection criteria.

differentiate between employee screening and employee selection.

critique different assessment tools.

evaluate recruitment, screening, selection, and orientation processes and outcomes at the organizational level.

Course Objectives

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SKILLS ACROSS THE BUSINESS CURRICULUM

The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

STUDENT CONDUCT AND ACADEMIC HONESTY

What is the Disruption of Instructional Activities?