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: . D\$% EF%16H\$!!K+/*(, 78.!9#4!OP.!QRSS!O' ! B\$J6"D-. DGKER!<u>+))O(RTT%7SU" #45V&&' 5/(T" #4-17*T*#2-()#*TWXYFL89GZ&[KG' CO\C(O</u> 9A6%: !

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 $1 & (7^{-\#1}^7VV - \#! - (!B8 - \$@! <^* \&' !) + \#! = F717271!61, -71! 71, !'' -) + !71\% () *7\$!) - \# (!) & !) + \# !$ B#%'' #O#' %!X7)-&15!B+#!-(!)+#!Z-%#M>+7-*!&<!)+#! >!9-*()!X7)-&1(!C/()-%#!>&/1%\$!71,!71! UUM8#7*!' #' 4#*!&<!)+#!; 7" !B&%-#)8!&<!__*-)-(+!>&\$/' 4-75!]&(7\$-#!+&\$, (!7!C/*-(!L&%)&* <*&' !)+#!` 1-3#*(-)8!&<!_*-)-(+!>&\$/' 4-7!71, !71!G_: !<*&' !B-' &1!9*7(#*!` 1-3#*(-)8!-1 61, -2#1&/(! /(-1#((!a!; #7, #*(+-05 G(5!^7VV-#!&" 1(!71, !&0#*7)#(!X#(-F7!; 7" !>&*0&*7)-&1!" +-%+!(0#%-7\$-V#(!-1!: 4&*-2-17\$ \$7" .!)-)\$#!71, !*-2+)(!71, !X7)-&1!*#4/-\$, -125B+#!-(!7!07((-&17)#!%+7' O-&1!<&*!X7)-&1 4/-\$, -12!700*&7%+#(!47(#, !-1!)*7, -)-&17\$!2&3#*171%#!37\$/#(.!%/()&' (!71, !9-*()!X7)-&1(\$#27\$!)*7, -)-&1(5!b#*!<-*' !(/00&*)(!9-*()!X7)-&1(!%\$-#1)(!)&!7%+-#3#!)+#-*!2&3#*171%#!71, -1()-)/)-&17\$!, #3#\$&0' #1)!2&7\$(!)+*&/2+!(&/1, !0&\$-%8.!()*7)#2-%!#1272#' #1).!71. %&' ' /1-%7)-&15!B+#!700\$-#(!7!/1-c/#!\$#1(!)&!+#*!0*7%)-%#.!#7*1#, !)+*&/2+!, #%7, #(!&< 0*&<#((-&17\$!#@0#*-#1%#!-1!9-*()!X7)-&1(!0&\$-)-%7\$!7, 3&%7%8.!+/' 71!*-2+)(.!71, !(&%-7\$, #3#\$&O' #1)!-((/#(!-1%\$/, -12!d!%+-\$, !'' #\$<7*#.!+#7\$)+!71, !#, /%7)-&15!G(5!^7VV-#!%/**#1)\$8 $(\#^*3\#(!7(!2\#1\#^*7\$!\%\&/1(\#\$!)\&!)+\#!>+-\#<(!?@\#\%/)-3\#!>\&/1\%-\$!\&<!)+\#!B8-\$@!=F717271!X7)-&1$ 71. !-(!7!07()!' #' 4#*!&<!)+#!: 7" !B&%-#)8!&<! 5>&(!K*/)+!71. !7#%&1%-\$-7)-&1!: , 3-(&*8 >&' '-))##5!B+#!-(!7!' #' 4#*!&<!)+#!>&\$/' 4-7!]-3#*!K*#7)8!X#2&)-7)-&1(!: , 3-(&*8!K#7' 71,!+7(!*#%#1)\$8!4##1!700&-1)#,!)&!)+#!B&/)+#*1!61)#*-&*!L#3#\$&0' #1)!61-)-7)-3#!K*/() OSOU!; #2-(\$7)-3#!] #3-#"!>&' '-))##5

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		M, (%I!#"3!2,#3%#!3E7#7*-!*4!N*/3>#0%!N523%!*4!
		P>E3>I! J 3 (26!N3Q7%3EI!%" ,22!/3!#"3!
		\$,>27, R3-#,>6!,5#"*>7#6!4*>!,22!S3-3>,2!
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		,-E!R33#7%!*4!0*RR7##33%)!
F30#7*-!=I!8)!	J3(!	H33#7%!*4!#"3!=%%*07,#7*-!T7-025E7!
		=%%*07,#7*-!G*5-072I!#"3!DK305#7Q3!G*RR7##33I!
		,-E!=%%*07,#7*-!S3-3>,2!H33#7%U!%",22!
		-*>R,226!/3!0*-E50#3E!7-!\$3>%*-)!!=%%*07,#7*-!
		R3R/3>%!R,6!,##3-E!3230#>*-70,226)!!V"3>3!
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		\$3>%*-I!#"3!R33#7!G",7>!%",22!E3%7,#3!,-!
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		R,\ *>7\#6!*4!!\"\#\$%&'%#(#/(\$%0!R3R/3>\%I!*>!
		("3-!*>E3>3E!/6!#"3! !""#\$%&'%#(#/(\$%0)!!X" :
		.1&%*!%",22!E3%7,#3!,-!3230#>*-70!R33#7!
		%3>Q703!#",#!\$>*Q7E3%I!,#!,!R7-7R5RI!0*-E7#7*-%!
		4!\$\$*>#5-7#6!4*>!%7R52#,-3*5%!,5>,2!
		0*RR5-70,#7*-!,R*!,22!\$,>#707\$,#7!
		R3R/3>%)-
F30#7*-!=I!:)!	H*Q3E!4>*R!	=%%*07,#3!H3R/3>%!R,6!/3!3K025E3E!4>*R!
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F30#7*-!=I!;)!	H*Q3E!, -E! =R3-E3E!4>*R! =>#7023!?@I! F30#7*-!LI:)!	X"3!)*+"%,+('!R,6I!(7#"!#"3!,.>33R3-#!*4!#"3!

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F30#7* - !LI!B)!	J*!0",3!	? *#7!7%!>3%#>70#3E!#*!#"3!\522!,-E!] *-*>,>6!
		M743!H3R/3>%!&"+(,%(2!#"3!R33#7!,-E!%",22!
		/3!/6!%"* (!*4!", -E%!*>!>*22!0,22!5-23%%!,!Q*#3!/6!
		/,22*#!7%!>3Y53%#3E!/6!,!R7-7R5R!*4!BC^!*4!#"3!
		Q*#7!R3R/3>%!,##3-E7I!*>!7-!#"*%3!0,%3%!
		("3>3!#"3!L61M, (%!>3Y57>3!Q*#3%!/6!/,22*#)-
F30#7*-!LI!	J3(!	=!Q*#3!#",#!3-%5>3%!#"3!7E3-#7#6!*4!#"3!Q*#3>!7%!
B),)		%30>3#I!0*-E50#3E!#">*5."!#"3!E3%7,#3E!
		3230#>*-70!Q*#7!%3>Q703I!%",22!/3!E33R3E!,!
		/,22*#!Q*#3I!45247227!,-6!>3Y57>3R3-#!7-!#"3!L61
		M, (%!*>!>523%!#",#!,!Q*#3!/3!0*-E50#3E!/6!
		/,22*#)!
		=>#7023%!7-!#"3!3K7%#7!%30#7*-!G!(3>3!R*Q3E!#*!
		F30#7*-!_)9)!
F30#7*-!G!	G",3!	F30#7*-!G![!G*5-072!H33#7%!

F30#7*-!GI!B)! !"#\$ %&()*+,\$&---.&

		R3R/3>!*4!#"3!=%%*07,#7*-!/6!#"3!b>3%7E3-#!
		,#!23,%#!*-3! (33+!/34*>3!#"3!R33#7)!
F30#7*-!D!	G",3E!	F30#7* - !D! [!F\$307,2!N3%*25#7* - %!
F30#7* - !DI!B1 : !	H*Q3E!4>*R! F30#7*-!\!	B) :9+\$%&0-A+"#0/'%#("!%",22!/3!\$>303E3E!/6! 23,%#!B:!E,6%0!-*#703!7-!(>7#7!#*!3,0" R3R/3>!*4!#"3!=%%*07,#7*-)!X"7%!-*#703!%",22 /3!E7%#>7/5#3E!/6!#"3!b>3%7E3-#) 8) :9+\$%&0-A+"#0/'%#("!%",22!/3!E307E3E!/6!, #">3314*5>#"%!R, \(\)">7#6!*4!#"3!Q*#3%!0,\(\)#) 9) :9+\$%&0-A+"#0/'%#("!%",22!/3!>3Y57>3E!4*> R,##3>%!E3,27!(7#"& ,) 0",3%!*4!#"3!G*-%#7#5#7*-!,-E!B=C
		D&;"c /) 0",3%!**!!((/&0-8+(+*&0-5++'%(2

9-KSK"\$F% -DGM\\$\\\@!!\%

_#\$&" !-(!)+#!0*&0&(#, !: *)-%\$#!Z66!-1%\$/, -12!7\$\$!&<!)+#!-1)#1, #, !*#3-(-&1(!)&!)+#!7*)-%\$#5! ; B1!<=5\@!!\% 338<!; 1!80\%7551!0A3\%

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U5 ?@%#O)!" +#*#!-)!-(!(/O#*(#, #, !48!)+#(#!_8M; 7" (!71, !(/4D#%)!)&!718!\$-' -)7)-&1(
#()74\$-(+#, !-1!*/\$#(!7, &0)#, !48!)+#!: ((&%-7)-&1!)&!2&3#*1!' ##)-12(.!)+#!\$7)#()!#, -)-&1!&<
BK, \$-DU"%B#N\$"%KR%B-F\$-'%O\$VN/%B\$WG"\$F.!(+7\$\$!4#!)+#!O7*\$-7' #1)7*8!7/)+&*-)8!<&*!7\$\$
' ##)-12(!&<!)+#!; ""KMG. DGKE5

- O5 G##)-12(!&<!)+#!: ((&%-7)-&1!I-1%\$/, -12!: ((&%-7)-&1!>&/1%-\$.!)+#!?@#%/)-3#!>&' '-))##.
 71,!: ((&%-7)-&1!f#1#*7\$!G##)-12(J!(+7\$\$!1&*' 7\$\$8!4#!%&1, /%)#, !-1!O#*(&15!!: ((&%-7)-&1
 ' #' 4#*(!' 78!7))#1,!#\$#%)*&1-%7\$\$85!!W+#*#!)+#*#!7*#!' #' 4#*(!7))#1,-12!4/)!1&)
 O*#(#1)!-1MO#*(&1.!)+#!' ##)-12!>+7-*!(+7\$\$!,#(-217)#!71!#\$#%)*&1-%!' ##)-12!(#*3-%#!)&!4#
 /(#,!<&*!)+#!' ##)-125
- g5 G##)-12(!&<!)+#!; ""KMG. DGKE!' 78!4#!+#\$, !#1)-*#\$8!#\$#%)*&1-%7\$\$8!" +#1!)+#!9-\$"GF\$ED +7(!&4)7-1#, !" *-))#1!&*!#M' 7-\$!%&1(#1)!<*&' !7!' 7D&*-)8!&<!; ""KMG. DGKE%K#EMGN
 ' #' 4#*(.!&*!" +#1!&*, #*#, !48!)+#!; ""KMG. DGKE%K#EMGN5!!K+#!<L. G-!(+7\$\$!, #(-217)#!71
 #\$#%)*&1-%!' ##)-12!(#*3-%#!)+7)!O*&3-, #(.!7)!7!' -1-' /' .!%&1, -)-&1(!&<!&OO&*)/1-)8!<&*
 (-' /\$)71#&/(!7/*7\$!%&' ' /1-%7)-&1!7' &12!7\$\$!O7*)-%-O7)-12!' #' 4#*(5
- \5 ; ""KMG. D\$%7\$H, \$-"!' 78!4#!#@%\$/, #, !<*&' !\\#*)7-1!' ##)-12(!\&*!07*)(!)+#*#\&<!48!(-' O\\# ' 70\&*-)8!3\&)\#!\&<!)+\#!3\&)-12!' \#' 4\#*(!O*\(#1)\5
- P5 K+#!9-\$"GF\$ED!' 78.!" -)+!)+#!72*##' #1)!&<!)+#!' ##)-12.!700&-1)!7!0*#(-, -12!&<<-%#*!)& O*#(-, #!-1!)+#-*!0\$7%#!7)!f#1#*7\$!G##)-12(!&<!)+#!: ((&%-7)-&1.!: ((&%-7)-&1!>&/1%-\$ G##)-12(.!71, !?@#%/)-3#!>&' '-))##!G##)-12(5
- O5 : !' ##)-12!&<!)+#!; ""KMG. DGKE!(+7\$\$!4#!37\$-, !1&)" -)+()71, -12!)+#!<7%)!)+7)!&1#!&*!' &*#!&
)+#!' #' 4#*(!<7-\$!)&!*#%#-3#!1&)-%#!&<!)+#!' ##)-12.!O*&3-, #, !)+7)!(/%+!1&)-%#!" 7(
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, -, !1&)!+700#15!\V\#!'' -$$!727-1!0*#((!<&*!7!' ##)-12!7(!(&&1!7(!0&((-4$#5!
9: >UkTSO!2*-#3#(!)+#!/(#!&<! >f?`!$-4*7*8!)#%+1-%-71(!)&!, &!97%/$)8!; -4*7*-71!" &*F5!W#!
<-$#,!)+#!2*-#371%#!7%%&*,-12$85!K+#!#' O$&8#*!+7(!,#1-#,!)+#!2*-#371%#!7)!()#0!&1#5!W#!
+73#!' &3#, !)+#!2*-#371%#!)&!()#0!0!)&!0/*(/#!-)!</*)+#*5!: <)#*!</*)+#*!, -(%/((-&1(.!" #!+73#!
72*##,!)&!0$7%#!)+#!2*-#371%#!-1!74#871%#!7(!" #!#@0#%)!)&!*#(&$3#!)+#!2*-#371%#!(+&*)$85!
\#@0\#\%!\&!+73\#!7!*\#(&$/)-&1!3\#*8!(&&15!
B)#0!U!
W#!+73#!)" &!1#" !2*-#371%#(!7)!()#0!&1#5!
9: >OSTS\R!97-$/*#!)&!: $$&" !71!=>9: !]#0*#(#1)7)-3#!
:!' #' 4#*!-1!: *)(!" 7(!%7$$#,!)&!7!' ##)-12!)&!, -(%/((!7!()/, #1)!%&' O$7-1)!!K+#!' #' 4#*!" 7(!
1&)!O*&3-, #, !7!%&08!&<!)+#!%&' 0$7-1)!-1!3-&$7)-&1!&<!)+#!>&$$#2#!B)/, #1)!>&' 0$7-1)!A&$-%8.!
)+#*#48!3-&$7)-12!: *)-%$#!\5!K+#!: *)(!=<<-%#!7$(&!*#</(#, !)&!7$$&'' !7!()#'' 7*, !)&!7))#1, !)+#!
  ##)-12!-1!3-&$7)-&1!&<!: *)-%$#!qP5U5O5!
9: >OSTSPR!6' 0*&0#*!L-(%-0$-1#!
K+#!(7' #!' #' 4#*!7(!-1!9: >OSTS\!*#%#-3#, !7!\%#1(/*#!3-7!#' 7-$!<*&' !)+#!L#71e(!&<<-\\#5!K+#!
%#1(/*#!'' 7(!-' O*&O#*5!9-*().!-)!%&1)7-1(!1&!2/-, 71%#!'' +7)(&#3#*!74&/)!+&'' !)&!-' O*&3#!
O\#^*<\&^* 71%#!)&!' ##)!)+#!#' O\&8\#^*e(!\#@O\#\%)7)-&1(5!61()#7, .!-)!' 7, #!7\\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}{2}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7\)\(\frac{1}7
#@%&*-7)#, !&/*!' #' 4#*!<&*!)+#-*!7$$#2#, !O&&*!O#*<&*' 71%#5!K+7)!-(!7!3-&$7)-&1!&<!: *)-%$#!qP!
" +-%+!, #' 71, (!)+7)!, -(%-0$-1#!4#!0*&2*#((-3#5!9/*)+#*' &*#.!7(!)+-(!, -(%-0$-1#!<$&" (!<*&' !
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