



salary placement is calculated based upon seniority hours (i.e. if a Clerk II with 2000 hours of seniority accepted an appointment as a Clerk I, that employee would be placed in the Clerk I range at a step commensurate with 2000 hours of seniority such as step 2 of that range).

5. An employee on regular appointment (regular full-time, part-time or sessional) who is temporarily assigned by OC to a position with a rate of pay lower than his/her regular rate of pay maintains his or her regular rate of pay as per Clause 35.2.